

## **KRACKERS KIDS THEATRICAL AGENCY**

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### **TERMS & CONDITIONS**

Krackers Kids Agency commission is 15% of the gross rate paid on all direct castings. This includes all casting (audition) fees, re-call fees, buyout fees, chaperone fees and any 'spin off' payments. Spin off payments can include additional usage of still photographs or film footage, extra voice –overs or additional filming, overseas or additional usage for overseas or an extended period of time after the original buyout fee has expired.

Krackers Kids Agency commission is 10% of the gross rate paid on indirect castings obtained via other casting agencies who, themselves will also charge a variable commission rate (currently 12.5% + vat via Pinewood casting).

In general, payments from Production companies are sent to Krackers Kids directly and money is held for clients in a secure separate account as required by law. All clients should give, if asked, Krackers Kids clients' account details for payment. When we receive payment for any child, we deduct our commission and pay the child the balance. If payment is ever made directly to the child, it is your responsibility to ensure that we are informed immediately and pay the 15% commission due to Krackers Kids upon receipt of the direct payment.

Production companies often take a long time to make payments to clients – this can be 6 months or more. We invoice if required to do so and chase payments as much as possible, but Krackers Kids accept no responsibility for non payment of fees due from any Production Company or other Casting Agent.

Children must have their own bank account or building society and money will be paid directly to the child. You must bank at least 1/3 of the child's earnings for them. We keep full records of the amounts that children have earned and inform the Inland Revenue of earnings by any child that are over the income tax threshold in any financial year. It is your responsibility to ensure any income tax due is paid and we will let you know if you should consider appointing an accountant for your child!

Krackers Kids book & website fees are due annually and we may offer a reduced fee as an initial payment – the balance to be taken from the child's first earnings. Separate details of this are given on our 'book fees' notice and this will be further explained to you when you enrol with us.

You may refuse any audition, but once the child has attended the audition, if they should be offered the job, it may not be turned down unless there are exceptional circumstances. If auditions are continually refused without good reason, your child will be removed from the Agency books and, if you have paid a reduced Krackers book fee, you will then become liable for the balance of this.

You must continually update your availability with us and give any dates that your child is unavailable for auditions and / or work. If you do not keep us informed and we have to turn down auditions or work because of this, we may consider this to be an unacceptable refusal of work and you may become liable for any outstanding reduced cost book fees. Please also update telephone / mobile numbers and email addresses when necessary.

Children aged 5 & over will be accompanied if possible on all professional engagements by our own licensed chaperones and are expected to arrive punctually for all auditions and engagements. Parents may not remain 'on set' with any child unless they are acting as the child's professional chaperone. No other person, (including other children), may be on set or in the care of the chaperone whilst a child is working.

All children and chaperones represented by us are expected to behave professionally at all times. It is the responsibility of the chaperone to ensure that the child is behaving appropriately and address immediately any concerns. Any unprofessional behaviour reported to us may result in the child being removed from Krackers Kids books.

If the registered child is also a member of The Wenn Stage School, please note that no reduction of fees due will be given for any classes missed due to auditions or professional engagements. Please check with other training schools attended for their own regulations .regarding missed classes.

Children registered with Krackers Kids Agency may not attend any independent auditions without prior permission from us and may not be registered with any other agency under any circumstances unless previously requested in writing and agreed by us.

**BY SIGNING YOUR KRACKERS KIDS REGISTRATION FORM, YOU ARE AGREEING TO HAVING READ, UNDERSTOOD AND TO ABIDE BY ALL THE TERMS AND CONDITIONS ABOVE**